

COURSE OUTLINE

NITP

National Institute of
Transition Planning, Inc.

TITLE: FERS Federal Benefits

LENGTH: 1 day or approximately 6 hours of instruction time

AUDIENCE: FERS Employees

This one day course is designed to provide FERS employees with an all-in-one overview of the 3 components of the FERS retirement system and other Federal benefits including Social Security, insurances and the Thrift Savings Plan.

The following topics will be covered, but not limited to:

- FERS Basic Benefits
 - Creditable Service
 - Deposit/Redeposit
 - FERS Basic Annuity
 - Disability Retirement
- Social Security
- Federal Insurance Needs to include
 - FEGLI
 - FEHB
 - FSAs
 - FEDVIP
 - FLTCIP
- Death Benefits before Retirement
 - OPM Survivor Benefits [spouse and child]
 - Social Security Survivor Benefits [spouse and child]
 - Beneficiary Designations
- Leaving Federal Service before Retirement
 - Deferred Annuity
 - Annual and Sick Leave
- Thrift Savings Plan as a Federal Benefit