COURSE OUTLINE



TITLE: Planning for Retirement

LENGTH: 2 days or approximately 12 hours of instruction time

AUDIENCE: Federal Employees with 10 Years or Fewer until Retirement Eligibility

This course will focus on a comprehensive look at employees' Federal Benefits and financial and TSP planning for those nearing retirement.

The following topics will be covered, but not limited to:

Federal Benefits

(Full Day Presentation)

- · Retirement Plans
- FERS, Transfers or CSRS, Offset
- Creditable Service
- Disability Retirement
- Annual and Sick Leave
- Deposit/Redeposit
- · Annuity Calculation
- · Best Date to Retire
- Voluntary Contributions (CSRS)
- WEP and GPO (CSRS)
- COLAs
- Survivor Benefit Options
- Federal Insurances
- Social Security/Medicare
- Resigning before Retirement
- · Death in Service

Financial and TSP Planning

(Full Day Presentation)

- Financial Planning for Retirement
- · Managing Debt in Retirement
- Pros and Cons of Paying Down a Mortgage
- TSP
 - Borrowing from the TSP
 - Determining Allocation between Funds
 - Roth TSP vs Traditional
 - Withdrawal Options at Retirement
- Traditional and Roth IRAs
- · Investments Beyond the TSP
- Funding College Education
- Overview of Estate Planning